Date: March 27, 2024

To: All Staff

From: Debbie

RE: **Job Posting – permanent full time (35 hours a week)**

 This position will be physically located within the Northwestern Ontario Women’s Centre

 Sexual Abuse Counsellor

 Competition #2023-04

**Salary Range:** $28.59-$31.17

**Hours of Work:** Monday-Friday (hours to vary, some evenings required), 35/wk.

**Job Description**: Available

**Qualifications**:

1. Applicants must have successfully completed a MSW is preferred and an HBSW with direct feminist counselling and a relevant Masters will be considered; (A copy of your qualifications must be attached to your resume) with documented experience in trauma therapy for survivors of sexual violence and woman abuse.
2. A feminist analysis of sexual violence; this analysis includes understanding the way that age, ability, race, indigeneity, queerness and trans-ness impact experiences of violence and support- seeking.
3. Shelter or similar work experience in Violence against Women of three to five years of full time or full-time equivalent performed at a competent level. Must demonstrate an understanding and ability to serve 2SLGBTQAI+ survivors. An understanding of how gender impacts sexual violence because NOWC / FPTH is a gender INCLUSIVE but not "gender neutral" organizations.
4. A commitment to working within an anti-racist, anti-oppressive, and decolonial framework.
5. Must have direct experience working with people struggling with mental health and/or substance abuse/addiction problems. Practice from a harm reduction philosophy.
6. Specialized training in sexual violence counselling, including childhood sexual abuse issues and Human Trafficking.
7. Advanced knowledge of how sexual exploitation, addiction, mental health, and poverty impact survivors of sexual violence.
8. Must have knowledge of community resources, treatment centers, social service networks and organizations. Knowledge of funding agencies available to assist clients in accessing needed support services and community resources.
9. Preference will be given to diverse candidates who identify as such and speak (and write) in more than one language.
10. Demonstrated ability to communicate effectively with others and work as a team player.
11. Demonstrated understanding of mindfulness principals as they relate to being a woman and or child advocate.
12. Demonstrated understanding and commitment to the Mission, Vision, and Value statements of the organization as well as an analysis of Violence Against Women.
13. Demonstrated proficiency and the ability to use the following: word processing and database programs – Microsoft Word, Windows, WISH (database program).
14. Must have demonstrated strong team building skills as well as be able to problem solve independently.
15. Must have access to own vehicle for use at work and valid driver’s license.
16. Provide proof of full COVID vaccination (3 shots).
17. Provide current First Aid /CPR certificate or willing to complete upon hire.
18. Successful completion of an Enhanced Criminal Reference check to the satisfaction of the Director.

If you are interested in applying, please submit a letter of intent and an updated resume (including copies of academic qualifications) to me by April 15th at 4:00 p.m.